

Elevate your leadership potential.



Career-Spanning Leadership Programs

Regardless of your place in your organization, you can spearhead innovation, drive efficiency, and support initiatives that advance your organization's mission. OPM's leadership development programs give you the knowledge and skills you need to perform at the highest levels and achieve your developmental goals.

Designed with you in mind, our courses provide the tools and confidence to succeed in today's complex government environment. Whether you're a new employee or seasoned executive, our extensive portfolio offers guided, purposeful learning at every point in your career.

Your Leadership Partner

Great leaders can transform and improve government to best serve the American people. For more than 50 years, our diverse faculty and staff have come from the public, private, and nonprofit sectors to help agencies confidently meet emerging leadership challenges.

Grounded in the latest public and private research, our leadership curriculum aligns with the executive core qualifications used by many departments and agencies in selection, performance management, and development for leadership positions.



Skill-building courses

Choose the right course for your individual development goals and collaborate with your peers across government.



Leadership programs

Prepare for progressively greater responsibilities with leadership courses tailored to your professional growth goals.



Professional coaching

Bring fresh perspectives to challenges, enhance your decision-making skills, and increase your confidence with one-on-one coaching.



Group or team training

Build a powerful network of leaders across your organization while employees gain and refine skills needed to succeed.

Get Started Today > opm.gov/leadership-courses | leadersolutions@opm.gov

Tailored Approaches for Professional Growth

Through a combination of experiential, problem-based learning and individualized assessments, you'll explore lessons and traits of extraordinary leaders to develop and transform yourself, your teams, and your organization.

Our offerings speak the language and share the values and concepts of government with enrollment options that meet individual and agency needs.

Individual Enrollments

Find out why high-performing employees like you turn to us to achieve their individual development plans (IDPs). Our [courses](#) and [one-on-one coaching](#) prepare you for success while you network and share best practices with leaders across government.

We offer leadership and skill-building courses based on your experience and career goals, as well as immersion programs to help further develop your capacity as an aspiring leader, project or team lead, supervisor, manager, or senior leader.

Group Enrollments

Strengthen your leadership pipeline with flexible options that cultivate and engage your most valued resource—people. Enroll a group of your employees in courses from our portfolio, or let us bring one exclusively to your team, when and where you want, with the ease of government-to-government interagency agreements. [Contact our team](#) to find the best solution for your organization.



Why Choose OPM?

For over 50 years, OPM's Center for Leadership Development has developed visionary leaders to transform government. Our programs, services, and technologies help transform people and organizations, focusing on contemporary challenges through the lens of government.

We are the only federal program uniquely designed and focused on providing individuals and agencies with a path to career and organizational success built upon OPM's [Executive Core Qualifications \(ECQs\)](#) and competencies.

Learn how our innovative learning solutions transform today's employees into tomorrow's leaders at www.opm.gov/CLD.

“The assessment reports were some of the most useful I've seen. The coaching was an amazing resource and I will definitely be able to apply the lessons I learned right away.”

- Participant, Leadership Assessment Program Level 1

Enroll Today >

opm.gov/leadership-courses

Questions?

OPM's Federal Executive Institute
202-606-2005
leadersolutions@opm.gov

OPM's LEAD Certificate Program

Our courses are also available as part of OPM's Leadership Education and Development (LEAD) Certificate Program. The LEAD Certificate Program offers a clear path to career development in four certificate tracks based on essential leadership roles: Aspiring Leader, Team Lead, Supervisor, and Manager.



You'll focus on key leadership competencies through core classes while personalizing your own growth journey with electives to help fulfill your Individual Development Plan (IDP). View a list of program courses at www.opm.gov/LEAD.

The LEAD Certificate Program can also be delivered to groups within your agency. [Contact our team](#) to learn how the LEAD Certificate program can develop your organization's leaders and support succession planning.